	<p style="text-align: center;">John McGivney Children's Centre School Authority Staff and Volunteers - Procedure</p>	<p>PR 3013</p>
	<p style="text-align: center;">COVID 19 Vaccine Disclosure and Immunization Procedure</p>	

Roles and Responsibilities / Administrative Procedures:

1.0 Principal

1.1 The School Principal is responsible for the implementation of this procedure.

2.0 Purpose

2.1 The purpose of this document is to outline the JMSA's expectations with regards to COVID-19 immunization of staff, trustees, volunteers, student practitioners, frequent visitors including third-party contractors and other professionals who provide in-person services in schools and who have direct contact with staff and/or students ("Covered Individuals").

3.0 Scope

3.1 This policy applies to the following groups (Covered Individuals):


- All school authority employees/staff, including daily and long-term occasional teachers and occasional support staff;
- School authority trustees;
- Professionals providing in person services (e.g., therapists, nurses);
- Students on educational placement, including professional services students on a placement/work-integrated learning visit (e.g., teacher candidate practicums, nurse, therapists, etc.);
- Volunteers;
- Frequent visitors, including third-party contractors.

4.0 Definitions

4.1 COVID-19: A mild to severe respiratory illness that is caused by a coronavirus (*Severe acute respiratory syndrome coronavirus 2* of the genus *Betacoronavirus*). It is transmitted chiefly by contact with infectious material (such as respiratory droplets) or with objects or surfaces contaminated by the causative virus, and is characterized especially by fever, cough, and shortness of breath and may progress to pneumonia and respiratory failure.

4.2 Formal Written Medical Documentation: Written proof of a medical reason or diagnosis, provided by a physician or registered nurse in the extended class that sets out: (i) a documented medical reason for not being fully vaccinated against COVID-19, and (ii) the effective time period for the medical reason.

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4.3 Proof of Vaccination: Refers to the original hardcopy or emailed receipt, received from the Health Unit, following completion of vaccination dosage(s).

4.4 Valid Exemption: An exemption under the Ontario Human Rights Code (*such as a medical exemption*), where sufficient evidence has been provided, JMSA's exemption form has been completed and the exemption has been approved by the JMSA.

5.0 Procedure:

5.1 Effective immediately, all new Covered Individuals will be required to submit proof of vaccination as a condition of employment, placement, or entry into the school area. (*Valid exemptions will be permitted.*)


5.2 Exemptions: Should Covered Individuals have a valid exemption under the Ontario Human Rights Code, the following shall apply:

- Covered Individuals will be required to provide formal written documentation, which explicitly exempts them from being required to be vaccinated under the COVID-19 medical exemption guidelines. (*individuals with a medical condition or diagnosis will be accommodated on an individual basis*).
- Covered Individuals who have provided medical documentation for exemption, will be provided with a JMSA exemption form, and will be further required to get a statement of medical exemption completed by their physician.
- Covered Individuals with an Ontario Human Rights Code exemption, will be required complete a Statement of exemption form, subject to approval by JMSA.
- Covered Individuals with an Ontario Human rights Code exemption will be required to undergo COVID-19 Rapid Antigen Testing (RAT) at a frequency rate to be determined by the JMSA.

6.0 Confidentiality:

6.1 The JMSA is required pursuant to the Chief Medical Officer of Health's direction, to report statistical information to the MOE. All statistical information will be provided in depersonalized aggregate form on a schedule determined by the MOE.

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Applicable Documents/References:

Document/Form Number	Document/Form Title
http://www.ohrc.on.ca/en/ontario-human-rights-code	Ontario Human Rights Code
https://www.ccohs.ca/products/courses/login.html	Reopening Ontario (A Flexible Response to COVID-19) Act

Approved by:	Brenda Roberts-Santarossa
Date Approved:	November 25, 2021
Date Reviewed:	
Date Revised:	

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