

	John McGivney Children's Centre School Authority Staff and Volunteers	P 3003
	Code of Conduct	

It is the policy of the John McGivney Children's Centre School Authority (JMCCSA) that every employee within the School Authority is committed to supporting strategies to promote a safe, inclusive and accepting employee workplace climate, free from inappropriate conduct and violence.

The working environment of all JMCCSA employees ensures the rights and responsibilities of all employees within the Employee Code of Conduct Procedure, Substance Abuse and Addictions Procedure and the Off Duty Conduct Procedure. Practices will focus on prevention and will foster dignity and respect while ensuring the safety of all through firm, fair, and progressive strategies designed to promote self-respect and respect for others.

Applicable Documents:

Document/Form Nbr.	Title
Mission & Vision	JMCCSA Mission and Vision Statement
	Ontario Human Rights Code
PR 3003	Employee Code of Conduct Procedure
PR 3015	Employee Off Duty Conduct Procedure

EFFECTIVE DATE: April 14, 2009

LAST REVISION DATE: April 18, 2024

NEXT REVIEW YEAR: 2028-2029

Printed copies are for reference only. Please refer to the electronic copy for the latest version.